



MARITIME ACADEMY OF NIGERIA, ORON

Established by Decree No.16 of 1988
(Now Cap. M3 Laws of the Federation of Nigeria 2010)

INTERNAL AND EXTERNAL ADVERTISEMENT

THE ACADEMY

The Maritime Academy of Nigeria, Oron (MAN, Oron) is the premier Maritime training institution statutorily established in Nigeria. The Academy has the following functions.

- To admit and train the various levels of personnel required for running and operating ships of the merchant navy.
- To train technical manpower for ports, marine engineering, workshops, piloting and navigation, marine insurance, hydrography and other related services and
- To provide such other forms of instruction as the Academy may, from time to time decide to undertake.

The Academy requires the employment of Principal and other Management officers including the following (as listed below)

TEACHING STAFF VACANCIES

Applications are hereby invited from suitably qualified candidates to fill the following positions in Schools and Departments as follows:

SCHOOL OF NAUTICAL STUDIES

CHIEF LECTURER CONPCASS 9

Applicants for the post of Chief Lecturer in the School of Nautical Studies must possess the following qualifications:

- Class I (Master Mariner) Foreign Going certificate of Competency plus 5 years experience at sea.
Ph.D Degree in Nautical Studies from a recognised University with at least twelve (12) years teaching, research and administrative experience in a University or Polytechnic

OR

- Master Degree in Nautical Studies from recognised University with at least 15 years of teaching and applied research/industrial experience.
- Candidate should possess evidences of scholarly publications in local, national and international reputable academic journals, plus membership of relevant professional bodies.

ASSISTANT CHIEF LECTURER CONPCASS 8

Applicants for the post of Assistant Chief Lecturer in the School of Nautical Studies must be holder of

- Class I (Master Mariner) Foreign going certificate of competency with at least 3 years cognate experience.
Ph.D Degree in Nautical Studies with nine (9) years cognate experience or Master Degree in Nautical Studies with twelve (12) years cognate experience.

OR

Master Degree in nautical Studies from a recognised University with at least 15 years of teaching and applied research/industrial experience

OR

Bachelor of Science Degree or its equivalent in Nautical Studies with 20 years cognate experience as seafarer and instructor

- Evidence of scholarly publications in reputable local, national and international academic journals plus membership of relevant Professional Bodies.

SENIOR LECTURER CONPCASS 7

Applicants for the post of Senior Lecturer in School of Nautical Studies must possess the following:

- Class I (Master Mariner) Certificate of Competency Foreign Going (Deck) or Class II Certificate of Competency Foreign Going with 3 years cognate experience.
Bachelor of Science Degree in Nautical Studies with 6 years of teaching and applied research work experience with at least nine (9) years cognate experience
- Evidence of Scholarly publications in reputable local, national and international academic journals plus membership of relevant professional bodies.

LECTURER I CONPCASS 5

Applicants for the post of Lecturer I must possess the following qualifications:

- Class II (Chief Mate) Certificate of Competency Foreign Going (Deck) with at least 4 years cognate experience.
Bachelor of Science Degree in Nautical Studies with at least 3 years cognate experience.
- Evidence of Scholarly publications in reputable local, national and international academic journals plus membership of relevant professional bodies.

LECTURER II CONPCASS 3

Applicants for the post of Lecturer II must possess the following:

- Class II (Chief Mate) Certificate of competency Foreign Going (Deck) certificate with at least 2 years cognate experience.
Bachelor of Science Degree in Nautical Studies with at least 3 years cognate experience.
- Evidence of scholarly publications in reputable local, national and international academic journals plus membership of relevant Professional Bodies.

ASSISTANT LECTURER CONPCASS 2

Applicants for the post of Assistant Lecturer must possess the following qualifications:

- Master Degree in Nautical Studies or Bachelor of Science Degree in Nautical Studies with at least (3) three years cognate experience
- Evidence of Scholarly publications in reputable local, national and international academic journal shall be added advantage.

CHIEF INSTRUCTOR CONPCASS 7

Applicants for the post of Chief Instructor must possess the following qualifications:

- Class II Certificate of Competency Foreign going (Deck) with 9 years cognate experience.
- Higher National Diploma in Nautical Studies, with at least nine (9)



MARITIME ACADEMY OF NIGERIA, ORON

years cognate experience.

ASSISTANT CHIEF INSTRUCTOR CONPCASS 6

Applicants for the post of Assistant Chief Instructor must possess the following qualifications:

1. Class II Certificate of Competency Foreign going (Deck) with six (6) years cognate experience.
2. Higher National Diploma in Nautical Studies

PRINCIPAL INSTRUCTOR CONPCASS 5

Applicants for the post of Principal Instructor must possess the following:

1. Class II (Chief Mate) Certificate of Competency Foreign going (Deck) with at least 3 years cognate experience
2. Higher National Diploma in Nautical Studies

SENIOR INSTRUCTOR CONPCASS 3

Applicants for the post of Senior Instructor must possess the following:

1. OOW (Deck) Unlimited or Certificate of Competency with a minimum of eight (8) years sea experience.
2. Higher National Diploma in Nautical Studies

SCHOOL OF MARINE ENGINEERING

CHIEF LECTURER CONPCASS 9

Applicants for the post of Chief Lecturer in the School of Marine Engineering must possess the following qualifications:

1. First Class (Engine) Foreign going certificate of Competency with at least 5 years experience at Sea.
Ph.D Degree in Marine or Mechanical Engineering from a recognised University with at least twelve (12) years teaching, research and administrative experience in a University or the Polytechnic

OR

- Master Degree in Marine or Mechanical Engineering from recognised University with at least 15 years of teaching and applied research/industrial experience
 2. Candidate should possess evidences of scholarly publications in local, national and international reputable academic journals, plus membership of relevant professional bodies.
 - Chapter's contributions in relevant Text Books
- OR
- Relevant Text Books
 - Presented at least three papers in conferences locally or internationally.

ASSISTANT CHIEF LECTURER CONPCASS 8

Applicants for the post of Assistant Chief Lecturer in the School of Marine Engineering must be holder of the following qualifications:

1. First Class (Engine) Foreign going certificate of competency with at least 3 years cognate experience at sea.
Ph.D Degree in Marine or Mechanical Engineering with nine (9) years cognate experience or Master's Degree in Marine or Mechanical Engineering with at least twelve (12) years cognate experience
3. Evidence of scholarly publication in reputable local, national and international academic journals plus membership of relevant Professional Bodies.
 - Chapter's contributions in relevant Text Books

Or

- Relevant Text Books
- Presented at least three papers in conferences locally or internationally

SENIOR LECTURER CONPCASS 7

Applicants for the post of Senior Lecturer in Marine Engineering must possess the following qualifications:

1. First Class Certificate of Competency Foreign Going (Engine) or

2nd Class Certificate of Competency with 3 years cognate experience.

Ph.D Degree in Marine or Mechanical Engineering with 6 years of teaching and applied research work experience

OR

- Master Degree in Marine or Mechanical Engineering with at least nine (9) years relevant experience
 2. Evidence of Scholarly publications in reputable local, national and international academic journals plus membership of relevant professional bodies.
 - Chapter's contributions in relevant Text Books
- Or
- Relevant Text Books
 - Presented at least three papers in conferences locally or internationally

LECTURER I CONPCASS 5

Applicants for the post of Lecturer I must possess the following qualifications:

1. 2nd Class Certificate of Competency Foreign Going (Engine) with at least 4 years cognate experience.
Ph.D Degree in Marine or Mechanical Engineering with at least 3 years cognate experience

OR

- Master Degree in Marine or Mechanical Engineering with at least six (6) years cognate experience
 2. Evidence of Scholarly publications in reputable local, national and international academic journals plus membership of relevant professional bodies.
 - Chapter's contributions in relevant Text Books
- Or
- Relevant Text Books
 - Presented at least three papers in conferences locally or internationally

LECTURER II CONPCASS 3

Applicants for the post of Lecturer II must possess the following qualifications:

1. 2nd Class Certificate of competency Foreign Going (Engine) with a cognate experience.
Ph.D Degree in Marine or Mechanical Engineering with cognate experience

OR

- Master Degree in Marine or Mechanical Engineering with at least 3 years cognate experience
 2. Evidence of scholarly publications in reputable local, national and international academic journals plus membership of relevant Professional Bodies.
 - Chapter's contributions in relevant Text Books
- Or
- Relevant Text Books
 - Presented at least three papers in conferences locally or internationally

ASSISTANT LECTURER CONPCASS 2

Applicants for the post of Assistant Lecturer must possess the following qualifications:

1. Master Degree in Marine or Mechanical Engineering or Bachelor of Engineering Degree in Marine or Mechanical Engineering with at least three (3) years cognate experience

CHIEF INSTRUCTOR CONPCASS 7

Applicants for the post of Chief Instructor must possess the following qualification:



MARITIME ACADEMY OF NIGERIA, ORON

1. 2nd Class Certificate of Competency Foreign going (Engine) with 9 years cognate experience.
2. Higher National Diploma in Marine or Mechanical Engineering, with at least nine (9) years cognate experience.
3. Reports of 3 projects supervised

ASSISTANT CHIEF INSTRUCTOR CONPCASS 6

Applicants for the post of Assistant Chief Instructor must possess the following qualifications:

1. 2nd Class Certificate of Competency Foreign going (Engine) with six (6) years cognate experience.
2. Higher National Diploma in Marine or Mechanical Engineering.
3. Reports of 2 projects supervised.

PRINCIPAL INSTRUCTOR CONPCASS 5

Applicants for the post of Principal Instructor must possess the following qualifications:

1. 2nd Class Certificate of Competency Foreign Going (Engine) with at least 3 years cognate experience
2. HND in Marine or Mechanical Engineering.
3. Reports of one (1) project supervised.

SENIOR INSTRUCTOR CONPCASS 3

Applicants for the post of Senior Instructor must possess the following qualifications:

1. OOW or 2nd Class (NCV) or 1st Class (NCV) Certificate of Competency with a minimum of four (4) years cognate sea experience.
2. Higher National Diploma in Marine or Mechanical Engineering.

DEPARTMENT OF ELECTRO-TECHNOLOGY ENGINEERING

ASSISTANT CHIEF LECTURER CONPCASS 8

Applicants for the post of Assistant Chief Lecturer in the Electro Technology Engineering must be holder of the following qualifications:

1. Ph.D Degree in Electrical/Electronic Engineering with nine (9) years cognate experience or Master Degree in Electrical/Electronic Engineering with twelve (12) years cognate experience.
2. Evidence of scholarly publications in reputable local, national and international academic journals plus membership of relevant Professional Bodies.

SENIOR LECTURER CONPCASS 7

Applicants for the post of Senior Lecturer in Electro Technology Engineering must possess the following qualifications:

1. Ph.D Degree in Electrical/ Electronic Engineering with 6 years of teaching and applied research work experience or Master Degree in Electrical/Electronic Engineering with at least nine (9) years cognate experience
2. Evidence of Scholarly publication in reputable local, national and international academic journals plus membership of relevant professional bodies.

LECTURER I CONPCASS 5

Applicants for the post of Lecturer I, must possess the following qualifications:

1. Ph.D Degree in Electrical/Electronic Engineering with at least 3 years cognate experience or Master Degree in Electrical/Electronic Engineering with at least six (6) years cognate experience.
2. Evidence of Scholarly publications in reputable local, national and international academic journals plus membership of relevant professional bodies.

LECTURER II CONPCASS 3

Applicants for the post of Lecturer II must possess the following qualifications:

1. Ph.D Degree in Electrical/Electronic Engineering or Master Degree in Electrical/Electronic Engineering with at least 3 years

cognate experience.

2. Evidence of scholarly publications in reputable local, national and international academic journals plus membership of relevant Professional Bodies.

ASSISTANT LECTURER CONPCASS 2

Applicants for the post of Assistant Lecturer must possess the following qualifications:

1. Master Degree in Electrical/Electronic Engineering or Bachelor of Engineering Degree in Electrical/Electronic Engineering with (3) three years cognate experience
2. Evidence of Scholarly publications in reputable local, national and international academic journal shall be added advantage.

CHIEF INSTRUCTOR CONPCASS 7

Applicants for the post of Chief Instructor must possess the following qualifications:

1. Home Trade Certificate of Competency with a minimum of eight (8) years sea experience.
2. Higher National Diploma in Electrical/Electronic Engineering, with at least nine (9) years cognate experience.

ASSISTANT CHIEF INSTRUCTOR CONPCASS 6

Applicants for the post of Assistant Chief Instructor must possess the following qualifications:

1. Home Trade Certificate of Competency with a minimum of eight (8) years sea experience.
2. Higher National Diploma in Electrical/Electronic Engineering with at least 12 years cognate experience.

PRINCIPAL INSTRUCTOR CONPCASS 5

Applicants for the post of Principal Instructor must possess the following qualifications:

1. Home Trade Certificate of Competency with a minimum of eight (8) years sea experience.
2. Higher National Diploma in Electrical/Electronic Engineering with at least 9 years cognate experience.

SENIOR INSTRUCTOR CONPCASS 3

Applicants for the post of Senior Instructor must possess the following qualifications:

1. Home Trade Certificate of Competency with a minimum of eight (8) years sea experience.
2. Higher National Diploma in Electrical/Electronic Engineering with at least 6 years cognate experience.

Other requirements

- Must be computer literate
- Must possess NYSC exemption/exclusion or discharge certificate.
- Candidate must not be more than 50 years of age at assumption of duty.

Other eligible applicants

- Retired Naval Officers / Ratings, Ex Nigerian Maritime Administration and Safety Agency staff, Ex Nigerian Liquefied Natural Gas staff and Ex Nigerian Ports Authority staff with relevant qualifications and experience can also apply.

NON-TEACHING STAFF VACANCIES

1. REGISTRAR

DUTIES:

The Registrar shall be responsible to the Rector for the day-to-day administration of the Academy and shall be the Secretary of the Council, the Academic Board and other statutory committees.

CONDITIONS OF SERVICE:

The conditions of service of the Registrar shall include the following:

- (a) Consolidated salary.
- (b) Other fringe benefits as obtained in the Conditions of Service of the Academy.



MARITIME ACADEMY OF NIGERIA, ORON

- (c) Tenure of appointment shall be four (4) years from the date of appointment which may be renewed for another four (4) year term only.

QUALIFICATION & EXPERIENCE:

- Candidates for the position of Registrar should possess a good honors degree from a recognised university, plus, at least, 17 years cognate experience; or a holder of a Master Degree from a recognized University, plus at least 15 years cognate experience, or a holder of Doctorate degree plus, at least 12 years cognate experience. In addition candidate should have attained the position not lower than Deputy Registrar for at least four (4) years in a recognised tertiary institution.
- Membership of recognized professional bodies will be an added advantage.

THE CANDIDATE:

- The Registrar shall be a person of high integrity and or strong moral character with excellent interpersonal relations. The person must be able to instil confidence in others and command the loyalty and respect of people. He/she must be in good health and must not be more than 45 years on assumption of duty.

2. BURSAR

DUTIES

The Bursar shall be responsible to the Rector for the day-to-day financial management of the Academy, and shall advise the Rector on all financial matters.

CONDITIONS OF SERVICE:

The conditions of service of the Bursar shall include the following:

- (a) Consolidated salary.
- (b) Other fringe benefits as obtained in the Conditions of Service of the Academy;
- (c) Tenure of appointment shall be four (4) years from the date of appointment which may be renewed for another four (4) year term only.

QUALIFICATION & EXPERIENCE:

- Candidates for the position of Bursar should possess a good honours degree in Accountancy/Finance from a recognized University plus at least seventeen (17) years cognate experience or Master Degree in Accountancy/Finance from a recognized University, plus at least fifteen (15) years cognate experience and a member of ICAN or ANAN. The candidate must have attained the position of Deputy Bursar for at least four (4) years in a tertiary institution.
- Candidate must possess demonstrable competence to provide administrative leadership.

THE CANDIDATE:

- The Bursar shall be a person of high integrity and of strong moral character with excellent interpersonal relations.
- The person must be computer literate and be able to instil confidence in others and command the loyalty and respect of people.
- He/she must be in good health and not more than 45 years of age on assumption of duty.

3. LIBRARIAN

DUTIES

The College Librarian who is one of the Principal Officers in the Academy is the Chief Library Manager of the Academy. He is responsible to the Rector for the day-to-day administration of the Academy's Library which is made up of the main Library and the Resource Centre.

CONDITIONS OF SERVICE:

The conditions of service of the College Librarian shall include the following:

- (a) Consolidated salary.
- (b) Other fringe benefits as obtained in the Conditions of Service of the

Academy;

- (c) Tenure of appointment shall be four (4) years from the date of appointment which may be renewed for another four (4) year term only.

QUALIFICATION & EXPERIENCE:

The College Librarian is an academic position.

- Candidates for the position of a College Librarian must possess Ph.D degree in Library Science from a recognized University with at least twelve (12) years cognate experience in administrative and research work in a University or Polytechnic.

OR

Master Degree in Library Science from a recognized University with at least fifteen (15) years cognate experience in applied research.

- Candidate should possess evidence of scholarly publications in local, national and international reputable academic journals, plus evidence of membership of Library Professional bodies and registration with the Librarian Registration Council of Nigeria (LRCN).
- Candidate must possess demonstrable competence to provide academic and administrative leadership.
- In addition, candidate must have spent four (4) years as a Chief Librarian in a tertiary institution.

THE CANDIDATE:

The College Librarian shall be a person of high integrity and of strong moral character with excellent interpersonal relations.

The candidate must be computer literate, be able to instil confidence on others and command the loyalty and respect of people.

The candidate must be in good health and not more than 45 years of age on assumption of duty.

4. DIRECTOR, WORKS & SERVICES

DUTIES

1. The Director, Works & Services shall be responsible to the Rector for the physical development, maintenance and care of the Academy's estate, rehabilitation of existing facilities and development of new ones, including roads, water, electricity, vehicles, equipment and furniture in administrative, academic and residential areas ensuring cost effectiveness.
2. Preparing and maintaining the Academy's fixed assets register and making periodic reports to the Rector on physical state of the Academy.
3. Responsible for co-ordination and control of the Works & Services Department activities in the Academy.

CONDITIONS OF SERVICE:

The conditions of service of the Director, Works & Services shall include the following:

- (a) CONTEDISS 15 step 5.
- (b) Other fringe benefits as obtained in the conditions of service of the Academy;
- (c) Tenure of appointment shall be to the retirement age of 60 years, or 35 years of service, whichever comes first.

QUALIFICATION & EXPERIENCE:

- Candidates for the position of Director, Works & Services should possess a good honours degree in Engineering, plus membership with the Nigerian Society of Engineers and Registration with COREN. Possession of Master Degree in Engineering shall be an added advantage.
- In addition, Candidate must have spent four (4) years as Deputy Director, Works & Services in tertiary institutions.

THE CANDIDATE:

The Director, Works & Services shall be a person of high integrity and of strong moral character with excellent interpersonal relations.

The person must be computer literate, be able to instil confidence in others and command the loyalty and respect of people.

He/she must be in good health and not more than 45 years of age on assumption of duty.



MARITIME ACADEMY OF NIGERIA, ORON

5. SENIOR LEGAL OFFICER

- Candidates for the post of Senior Legal Officer must possess a minimum of Bachelor of law degree and certificate of call to the Nigerian Bar with not less than 10 years cognate experience.
- Possession of Master of Law degree shall be added advantage.
- Salary – CONTEDEISS 11

OTHER REQUIREMENTS

- Must possess NYSC exemption/exclusion or discharge certificate.

6. Electrician / Plant Operators

Applicant for the post of Electrician and plant operators must have a minimum of First School Leaving Certificate, Trade Test I and Senior School Certificate or its equivalent.

HOW TO APPLY

Interested and qualified candidates should forward fifteen (15) copies each of the following documents

- Typed application
- Detailed Curriculum Vitae
- Photocopies of academic and professional qualifications
The curriculum vitae should among other information, include the following in the order presented.
- Position applied for:
- Full name (Surname first in capital letters)
- Nationality
- State of Origin & Local Government Area
- Religion
- Permanent Home Address
- Present Postal Address & GSM Number/Email Address
- Marital Status
- Number and Ages of Children (if any)
- Educational/Academic Qualifications obtained with dates.
- Professional Qualifications obtained with dates.
- Working experience including full details of former and present post.
- Full details of teaching and research experience and service to the Nation and immediate community (where applicable).
- List of publications (as applicable)
- Honour Awards and Distinctions
- Extra Curriculum Activities
- Names and address of Three (3) referees (one of whom must be your current employer)

All applications and supporting documents should be forwarded in seal envelop. The position applied for should be clearly indicated on the left hand corner of the envelope.

Candidate should also request their three (3) referees to send reports on them, under confidential cover, directly to the Rector of the Academy.

The referees should also be informed to indicate the name of the candidate, position and department applied for, on the left hand corner of the envelope.

Applications and supporting documents must reach the **Rector, Maritime Academy of Nigeria, Oron** within six weeks from the date of the publication.

Note: Only shortlisted candidates will be invited for interview.

Peter M. Netson
Head, Public Affairs
For: RECTOR